Council and Clerk Services

appropriation Summary	04/05 Actuals	05/06 Actuals	06/07 Current Budget	06/07 Estimated Year-End	07/08 Proposed Budget
Salaries	338,478	362,441	375,071	387,603	414,638
Supplies & Services	177,893	147,568	286,040	196,215	140,475
Capital Outlay	24,954	-	S = 8	<u>=</u>	-
Debt Services	-	<u> </u>	(=)	2	
Internal Service	67,995	64,822	67,745	67,745	82,910
Transfers Out	-	=	-	=	-
Project Expenditure	-	-	•	÷	*
TOTAL BY CATEGORY	609,320	574,831	728,856	651,563	638,023

010	2420	TOTAL BY PROGRAM	86,165 609.320	70,749 574.831	166,715 728,856	93,847 651,563	44,902 638,023
010 010	2410 2420	COUNCIL SVS & RECORDS MANAGEMENT ELECTIONS	263,609	255,989	288,015	274,893	288,432
(CE)			Necesia de la composición dela composición de la composición de la composición de la composición de la composición dela composición de la composición de la composición dela composición dela composición de la composición dela composición de la composición dela composición dela compo	200		son easy have more	
010	1220	COMMUNITY PROMOTIONS	31,688	45.367	77.791	72.975	71,944
010	1100	CITY COUNCIL	227,858	202,727	196,335	209,848	232,745

Council Services & Records Management

Council Services **Community Promotions** Records Management **Elections**

ACTIVITY DESCRIPTION

The City Council consists of a Mayor and four other Council Members, elected at large by the citizens of Morgan Hill on a non-partisan basis. The City Council is the policy making legislative body of the City. The Council adopts the annual budget, enacts ordinances and approves major contracts, acquisitions and leases, as well as major purchases of equipment and services required by the City.

With the advice and assistance of the City Manager and staff, the City Council reviews proposals to meet community needs, initiates action for new policies, and allocates resources. Members of the City Council also represent the City on various outside agencies, commissions and committees. City Council members participate in regional decision-making meetings with regional committees and agencies to address mutual interests.

FY 2006/07 HIGHLIGHTS

- Completed mandatory Ethics training in accordance with AB1234
- Adopted the Housing Element Update
- Adopted ordinance incorporating the ballot measure as it relates to the elimination of the exclusion of grocery supermarkets at the Cochrane Plaza Shopping Center
- Authorized the formation of a Property-Based Improvement District in the Downtown
- Adopted ordinance allowing secondary dwellings units as permitted uses and amended the Residential Planned Development District Chapter to allow an increase in the maximum allowable density bonuses
- Certified the Final Program Environmental Impact Report and adopted ordinances making findings and approving/adopting Amendment No. 4 to the Community Development Department Plan of the Ojo de Agua Community Development Project

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- Conducted an annual policy/goal setting retreat, and identified goals for 2007 relating to: a Sustainable Budget Strategy; Economic Development; Public Safety; Downtown; Environmental Agenda; Recreation and Community Services, Schools; Community Development; and Policy Making
- Reestablished the City/Schools Liaison Committee
- Directed that Board & Commission work plans incorporate the Council's adopted policies and goals

FY 2007/08 ACTIVITY GOALS

- Consider a strategy to establish one or more car dealers in the area north of the current Ford Store; recognizing that any new dealerships must mitigate neighborhood impacts and be compatible with Morgan Hill's community
- Conduct annual City Council goal setting retreat; identifying policies and goals for Calendar Year 2008
- Consider Public Safety & Community Services Committee recommendations on future fire and emergency medical service levels and a funding strategy, if additional resources are needed
- Consider and take steps to enter into appropriate development agreements with private property owners along Third Street to facilitate a groundbreaking of the Third Street public improvements

- Consider Utilities & Environment Committee's recommendation on an environmental agenda which includes habitat conservation, protection of creeks and streams, water and energy conservation, improved air quality and other matters supportive of a healthy community
- Consider Measure C policies and criteria which would include policies relating to inclusion of Below Market Rate units in market rate projects; policies encouraging "green" buildings and lower annual operating costs for homeowners; and polices on "developer" commitments to meet City goals

FINANCIAL COMMENTS

Personnel costs include the Council Services and Records Manager and staff to support Council-related activities. Group insurance for Council members is included in this activity. Building maintenance costs are included in the Council's budget for the Mayor's office; City Council shared office space, and the Council Chambers.

The Council's budget includes funding for the following:

 Approximately 5% increase for membership and dues to the League of California Cities (\$11,460), Peninsula Division (\$100), Santa Clara County Cities Association \$4,851, Association of Bay Area Government (\$5,902), etc.

A portion of the costs of the City Council budget have been distributed to all departments, City-wide, as an administrative expense to more accurately reflect the costs of conducting City business.

Measure		FY 04/05	FY 05/06	Estimated FY 06/07	FY 07/0
Council/Redevelopment Agency	Goal	50	44	40	
Meeting Minutes produced	Projected or Actual	60	46		
Time required to draft, proof and	Goal	1.75	1.75	1.75	
edit Minutes for every 1-hour of meeting time	Projected or Actual	1.5	1.75		
Total time to produce minutes	Goal		354	380	
	Projected or Actual	425	325		
Percentage of Minutes completed	Goal		98%	100%	
without errors of fact	Projected or Actual	93%	96%		
Percent of Minutes completed	Goal		100%	100%	
within 2 weeks	Projected or Actual	100%	100%		

- Consider Utilities & Environment Committee's recommendation on an environmental agenda which includes habitat conservation, protection of creeks and streams, water and energy conservation, improved air quality and other matters supportive of a healthy community
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Total time to produce minutes	Goal		354	380	
	Projected or Actual	425	325		
Percentage of Minutes completed	Goal		98%	100%	
without errors of fact	Projected or Actual	93%	96%	4	
Percent of Minutes completed	Goal		100%	100%	
within 2 weeks	Projected or Actual	100%	100%		

		04/05 Actuals	05/06 Actuals	06/07 Current Budget	06/07 Estimated Year-End	07/08 Proposed Budget
41100	SALARIES - GENERAL	27,768	31,810	80,334	53,694	89,973
41210	SALARIES - ELECTED/APPOINTED	24,092	24,092	-	24,541	
41270	SALARIES - PART-TIME	11,268	6,190	-	5,286	-
41271	SALARIES - PART-TIME TEMP	396	953	-	(=)2	-0
41320	SALARIES - OTHER PAYOUT	590	1,629	ë	528	2,305
41560	UNEMPLOYMENT INSURANCE	823	1,719	246	254	-
41620	RETIREMENT - GENERAL	4,001	5,811	10,374	9,049	11,433
41690	DEFERRED COMPENSATION	1,413	1,496	1,440	1,551	1,640
41700	GROUP INSURANCE	16,937	16,700	5,857	25,568	34,299
41701	MEDICARE	1,930	514	817	1,219	1,350
41730	INCOME PROTECTION INS	644	712	868	904	902
41760	WORKERS COMP	2,677	1,945	1,769	2,623	1,593
41799	BENEFITS	602	759	600	780	792
	< <employee services="">></employee>	93,141	94,329	102,305	125,997	144,287
42214	TELEPHONE	1,474	1,522	1,700	1,000	700
42230	SPECIAL COUNSEL	-	; ·-	-	t - 1	-0
42231	CONTRACT SERVICES	48,283	23,763	7,000	3,000	- 6
42244	STATIONERY & OFFICE SUPPLIES	3,807	2,851	3,000	1,500	1,500
42245	COMPUTER HARDWARE-NON CAPITAL	1,455	0.00	-	- 3	• 1
42248	OTHER SUPPLIES	1,198	3,551	3,000	500	1,000
42250	ADVERTISING	611	940	1,000	1,000	1,000
42252	PHOTOCOPYING	1,167	1,633	4,000	2,500	2,500
42254	POSTAGE & FREIGHT	530	394	600	600	650
42257	PRINTING	620	611	1,300	800	800
42261	AUTO MILEAGE	45	S. 		### P	100
42408	TRAINING & EDUCATION	1,433	3,481	2,000	2,000	2,000
42415	CONFERENCE & MEETINGS	6,996	4,234	6,000	6,500	6,000
42423	MEMBERSHIP & DUES	20,467	21,349	22,400	22,400	23,400
42435	SUBSCRIPTION & PUBLICATIONS	261	111	200	200	200
	< <supplies &="" services="">></supplies>	88,348	64,441	52,200	42,000	39,850
45003	GENERAL LIABILITY INSURANCE	2,404	2,405	2,047	2,047	1,999
45004	BUILDING MAINT - CURRENT SERVICES	38,874	36,383	30,952	30,952	39,126
45009	INFO SYSTEM SERVICES	5,091	5,168	2,497	2,497	3,875
45005	BUILDING MAINT - FUTURE REPLACEMENT	-		6,334	6,334	3,608
	< <internal services="">></internal>	46,369	43,956	41,830	41,830	48,608
010.110	00 - CITY COUNCIL	227,858	202,727	196,335	209,827	232,745

Community Promotions [010-1220]

ACTIVITY DESCRIPTION

This activity provides limited staffing assistance and financial support for requests for city tours, co-sponsorships of community events, issuance of proclamations and certificates of appreciation/recognition.

FY 2006/07 HIGHLIGHTS

- Co-sponsored Centennial events culminating in the celebration of the City's Centennial on November 10, 2006 - Council Services & Records Manager serving as the City's representative to the "Centennial Committee"
- Co-sponsored the following events: Independence Day, Inc. Fourth of July Activities; United Way 2-1-1 Call Center; Morgan Hill Downtown Association "Safe Trick or Treat" event; Kiwanis Club Holiday Lights Parade and Tree Lighting Ceremony; and a two-day Sister City Children Dance & Musical Performance cultural event
- Approved a standardized Community Special Event Funding Request Application Form and Criteria
- Approved the Americans with Disabilities Act Guidelines for Special Events held on Public Property in Morgan Hill as part of the approval process for Special Events Funding Sponsorship

FY 2007/08 ACTIVITY GOALS

- Facilitate community and organization requests to make presentations before the City Council
- Produce proclamations and certificates of recognition for Mayor and City Council, and as requested by outside agencies, staff and citizens
- · Conduct City Hall tours, as requested
- Facilitate Council Members participation in community events (e.g., Fourth of July Parade, Holiday Parade)
- Consider co-sponsorship requests (e.g., Fourth of July activities, Kiwanis' Holiday Lights Parade, etc.)
- Coordinate ribbon cutting event requests

Community Promotions [010-1220]

FINANCIAL COMMENTS

Personnel costs include the Council Services and Records Manager and staff to support this activity.

In Fiscal Year 2006-07, the Council restored funding to provide financial assistance to non profit organizations, after cutting it from the budget in prior fiscal years. Following Council direction, to ensure full cost recovery costs passed on to the event organizers have been reviewed and adjusted. This resulted in higher costs being passed on to the event organizers in FY 2006--07.

\$8,000 is allocated for the City to make a one-time purchase of a light utility trailer of and the basic equipment required specifically for street closures and special event support. The trailer and traffic equipment will be used in support of community events, and may also benefit the street and park crews with additional traffic equipment, as needed. This purchase would decrease the amount of support Public Works crews need to devote to special event street closures, and may decrease costs for event organizers as well as to the City, if volunteers are recruited to do more of the traffic equipment staging.

Measure		FY 04/05	FY 05/06	Estimated FY 06/07	FY 07/08
Proclamations Produced	Goal		152	125	135
	Projected or Actual	190	169	1,30	
Staff time to coordinate/draft	Goal		1.25	1.25	1.25
request for proclamations for Council members, staff and outside requesters	Projected or Actual	1.5	1.25	1.25	
Hours to produce all proclamations	Goal	.,,0	190	156	169
	Projected or Actual	285	211	162.5	
Percentage of proclamations	Goal	100%	100%	100%	100%
completed for a particular meeting date, as requested	Projected or Actual	100%	100%	100%	

Community Promotions [010-1220]

		04/05 Actuals	05/06 Actuals	06/07 Current Budget	06/07 Estimated Year-End	07/08 Proposed Budget
41100	SALARIES - GENERAL	11,107	10,922	8,132	8,271	8,253
41320	SALARIES - OTHER PAYOUT	166	543		101	384
41560	UNEMPLOYMENT INSURANCE	15	30	35	36	1) = .
41620	RETIREMENT - GENERAL	886	1,376	1,378	1,281	1,289
41690	DEFERRED COMPENSATION	535	567	288	309	309
41700	GROUP INSURANCE	849	973	750	528	752
41701	MEDICARE	-	-	118	69	128
41730	INCOME PROTECTION INS	177	195	130	148	118
41760	WORKERS COMP	456	338	255	260	146
41799	BENEFITS	241	303	120	162	158
	Salaries Total	14,431	15,248	11,206	11,165	11,537
42214	TELEPHONE	64	67	100	100	100
42231	CONTRACT SERVICES	·=	-	:=:	•	: = :
42244	STATIONERY & OFFICE SUPPLIE	39	175	200	200	200
42245	COMPUTER HARDWARE-NON C/	674	-	-	Ξ.	-
42248	OTHER SUPPLIES	16,236	29,829	66,200	61,400	60,000
42252	PHOTOCOPYING	報告	0	=	₩:	200
42254	POSTAGE & FREIGHT	31	4	50	75	75
42257	PRINTING	170	= 3	8=	=./	:=
	Supplies Total	17,214	30,075	66,550	61,775	60,375
45003	GENERAL LIABILITY INSURANCE	43	44	35	35	32
	ISF Total	43	44	35	35	32
Commu	nity Promotions Total	31,688	45,367	77,791	72,975	71,944

Council Services & Records Management [010-2410]

ACTIVITY DESCRIPTION

The Council Services and Records Manager is appointed by the City Manager and serves as the City Clerk; Clerk of the Boards, Commissions and Committees; Secretary to the Redevelopment Agency Board, Financing Authority, and the Wastewater Facilities Financing Corporation; and is the Filing Officer/Official for the Fair Political Practices Commission. With the assistance of a full-time Municipal Services Assistant, the Council Services and Records Manager administers the City-wide records management program; prepares the City Council, Redevelopment Agency, Financing Authority, the Wastewater Facilities Financing Corporation, and the City-School Liaison Committee agendas and minutes; assists with Commissions/Committees recruitment efforts; indexes all official and recorded documents; processes updates to the Municipal Code; and is responsible for recording documents. Staff provides essential cross-departmental services such as telephone and public counter reception; processes incoming and outgoing mail; purchases shared office supplies; administers the City-wide telephone system; coordinates meetings for the Mayor and Council Members and related committees; is the filing official for all subpoenas, claims, and bid process; is responsible for "Public Records Act" requests; is the administrator for the City's document imaging system; and serves as the professional link between citizens and local government.

The City Clerk is elected by the citizenry of Morgan Hill, attends regular and special meetings of the City Council, and prepares the minutes of said meetings. The City Clerk administers Oaths of Office to City of Morgan Hill elected/appointed officials and to City employees.

CITY OF MORGAN HILL FY 2007/08 · OPERATING AND CIP BUDGET · CITY OF MORGAN HILL · FY 2007/08 · OPERATING AND CIP BUDGET · CI

Council Services & Records

Management **[010-2410]**

FY 2006/07 HIGHLIGHTS

- Provided training and supervision in the responsibilities/duties of newly hired and promoted staff members
- Coordinated the City of Morgan Hill's Hazardous Vegetation Program with the Santa Clara County's Department of Agriculture and Resource Management
- Coordinated updates to the City Council's Board and Commission Applications
- Continue to partner with the United States Department of State Passport Agency as a Passport Acceptance facility. Staff facilitated a one stop application process by incorporating the passport application, passport photos and the expedited postage needs
- Reviewed the City's adopted Retention Schedule for consistency with state laws and within departments
- Council Services & Records Manager assisted with 2007 Leadership Morgan Hill "Local Government Day
- Reviewed/updated adopted City policies and procedures
- Coordinated and facilitated recruitment efforts to fill 21 vacancies on 6 advisory board and commissions

FY 2007/08 WORKPLAN

- Review and update, where necessary, City Clerk information on the City's website
- Review and revise City's Record Retention Schedule; with particular emphasis being placed on electronic storage of data (e-mails)

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FY 2007/08 ACTIVITY GOALS

- Implement a user friendly process that will facilitate posting the entire/complete City Council/Redevelopment Agency agenda packets on the City's website
- · Develop and Implement user friendly interactive board and commission application forms
- Seek/provide on-going educational and training opportunities for staff members
- Council Services and Records Manager to remain active and participate in the International Institute of Municipals Clerk, California City Clerks' Association as well as the Northern Division of the City Clerk's Association; attending conference/training opportunities to attain designation of "Master Municipal Clerk"
- Assist with codification of Council adopted ordinances into the City's Municipal Code

FINANCIAL COMMENTS

The Council Services and Records Management Office funds the Council Services and Records Manager, Municipal Services Assistant, a full-time Office Assistant II, and a half-time Office Assistant II. Costs for these positions will be distributed between the City Council, Community Promotions, Council Services and Records Management and the Election budgets.

The FY 2007/08 budget includes funding for: Education and Training opportunities; accommodates commitments made as part of the American Federation of State, County, and Municipal Employees adopted Memorandum of Understanding; Contract Services (takes into account increased costs associated with services to accommodate the rise in cost of licensing and technical support; including the codification of adopted ordinances into the City's Municipal Code).

Council Services & Records Management [010-2410]

The City, through the Council Services and Records Management Office, continues to serve as a Passport Acceptance Facility for the U.S. Department of State Passport Services. The projected revenue has exceeded staff's revenue projections of \$28,000, generating at least \$60,000 in Fiscal Year 2006/07. The increase in revenues above projections is attributed to change in travel laws implemented at the beginning of the year. Staff anticipates that approximately \$48,000 in revenue can be generated in Fiscal Year 2007/08.

Measure		FY 04/05	FY 05/06	Estimated FY 06/07	FY 07/08
Number of requests for public	Goal		760	800	760
records	Projected				
	or Actual	895	770	758	
Timeliness in	Goal		90.5%	90.0%	90.0%
responding/producing copies					
responsive to the records request	Projected				
within 1 day	or Actual	86.7%	89.6%	88.1%	
		00.776			0.00/
Timeliness in	Goal		8.5%	9.0%	9.0%
responding/producing copies					
responsive to the records request	Projected				
within 10 days	or Actual	11.8%		14.5%	
Timeliness in	Goal		1.0%	1%	1%
responding/producing copies					
responsive to the records request	Projected				
greater than 10 days	or Actual	1.5%	1.7%	2%	

Council Services & Records Management [010-2410]

		04/05 Actuals	05/06 Actuals	06/07 Current Budget	06/07 Estimated Year-End	07/08 Proposed Budget
41100	SALARIES - GENERAL	126,556	139,088	148,678	138,188	147,085
41210	SALARIES - ELECTED/APPOINTED	2,409	2,409	-	2,400	2,400
41270	SALARIES - PART-TIME	10,409	6,190		-	-
41271	SALARIES - PART-TIME TEMP	397	953	5,500	-	1,500
41320	SALARIES - OTHER PAYOUT	1,423	2,716	6,929	6,929	4,786
41560	UNEMPLOYMENT INSURANCE	394	822	585	609	.,
41620	RETIREMENT - GENERAL	17,985	26,154	28,758	24,274	26,489
41690	DEFERRED COMPENSATION	3,046	3,193	2,879	3,106	3,231
41700	GROUP INSURANCE	16,089	16,750	17,293	25,047	22,922
41701	MEDICARE	1,309	1,440	2,336	1,172	2,247
41730	INCOME PROTECTION INS	2,053	2,363	2,152	2,266	2,059
41760	WORKERS COMP	5,810	4,599	6,061	5,596	2,630
41799	BENEFITS	1,084	1,365	1,200	1,555	1,584
41100	< <employee services="">></employee>	188,965	208,043	222,371	211,142	216,933
42214	TELEPHONE	3,155	2,995	3,000	2,500	2,500
42217	SURETY BOND	-	2,000	-	_,000	-,000
42230	SPECIAL COUNSEL	_	-	, <u>-</u>		-
42231	CONTRACT SERVICES	12,363	11,482	19,545	19,545	19,000
42236	BANK CARD SERVICE FEES	6	6	25	25	50
42244	STATIONERY & OFFICE SUPPLIES	2,774	2,150	3,000	2,000	3,000
42245	COMPUTER HARDWARE-NON CAPITAL	3,200	2,658	2,900	2,900	2,000
42248	OTHER SUPPLIES	53	555	800	800	800
42250	ADVERTISING		454	800	800	800
42252	PHOTOCOPYING	626	818	2,400	1,800	1,500
42254	POSTAGE & FREIGHT	1,477	1,239	1,200	1,500	1,500
42257	PRINTING	-	18	400	200	200
42261	AUTO MILEAGE	188	250	300	300	400
42408	TRAINING & EDUCATION	1,275	1,937	2,000	2,000	2,000
42415	CONFERENCE & MEETINGS	2,119	1,901	2,000	2,000	2,000
42423	MEMBERSHIP & DUES	540	540	800	800	800
42435	SUBSCRIPTION & PUBLICATIONS	505	167	400	400	400
42440	BOARDS & COMMISSIONS	. 500	-		-	-
42531	MAINT - FURNITURE/OFFICE EQUIP		-	300	300	300
42001	<supplies &="" services="">></supplies>	28,282	27,169	39,870	37,870	37,250
43825	MACHINERY/EQUIPMENT	24,954	27,100	00,070	-	-
40020	< <capital outlay="">></capital>	24,954				www.ingulaco
45003	GENERAL LIABILITY INSURANCE	1,092	1,093	812	812	777
45003	BUILDING MAINT - CURRENT SERVICES	13,530	12,662	10,772	10,772	13,617
45004	BUILDING MAINT - FUTURE REPLACEMENT	10,000	12,002	2,204	2,204	1,256
45005	INFO SYSTEM SERVICES	6,787	6,892	11,986	11,986	18,599
40009	<internal services<="" td=""><td>21,408</td><td>20,647</td><td>25,774</td><td>25,774</td><td>34,249</td></internal>	21,408	20,647	25,774	25,774	34,249
040 244	10 - COUNCIL SVS & RECORDS MANAGEMENT	263,609	255,859	288,015	274,786	288,432

Elections [010-2420]

ACTIVITY DESCRIPTION

This Division is coordinated through the Office of the Council Services and Records Management. The Council Services and Records Manager serves as the Election Officer/Official for the City of Morgan Hill and is responsible for all election procedures, including all Fair Political Practices Commission Filings.

FY 2006/07 HIGHLIGHTS

- Facilitated the Certification of Election Results for the June 6, 2006 Special Municipal Election regarding a measure relating to the elimination of the exclusion of grocery supermarkets from the list of permitted uses allowed within the portion of the Morgan Hill Business Park zoned Planned Unit Development
- Facilitated the consolidation of the November 7, 2006 General Municipal Election with the Santa Clara County Board of Supervisors and the Registrar of Voters Office for the purpose of electing a mayor and two council members; and a city-initiated ballot measure that would allow up to 100 additional housing units, and the removal of the timing of construction limitations for downtown housing and mixed use projects consistent with the Downtown Plan
- Assisted two candidates for Mayor and five candidates for City Council in their bid for municipal elected offices
- Cross trained the promoted Municipal Services Assistant in the filing requirements for Government Code and City designated Statements of Economic Interests (Form 700 filers)
- Facilitated the consolidation of the November 7, 2006 General Municipal Election with the Santa Clara County Board of Supervisors and the Registrar of Voters Office. Citizens of Morgan Hill elected a Mayor and two Council Members. The Citizens also passed Measure F; amending the General Plan and the Residential Development Control System to allow 100 additional residential allotments for projects up to 25 units within the downtown core.
- Processed and tracked 111 designated filers to ensure timely filing of Statements of Economic Interests (Form 700 filers)

FY 2007/08 ACTIVITY GOALS

- Assist open committees with the timely filing of semi annual campaign forms
- Council Services and Records Manager to attend the annual New Laws and Election seminar
- Council Services and Records Manager and Municipal Services Assistant to attend a Fair Political Practices Commission workshop on changes to the Political Reform Act and filing requirements

FINANCIAL COMMENTS

General Municipal Elections are held every other year (even years). A General Municipal Election will not take place during the 2007/08 fiscal year. Very limited funding for legal election services is included in the FY 2007/08 Election budget. Funding is included to cover the cost for staff to assist in State mandated filings.

Elections [010-2420]

Measure		FY 04/05	FY 05/06	Estimated FY 06/07	FY 07/08
Number of Statement of economic	Goal		130	110	115
Interests filed and number of applications received	Projected or Actual	105	141	116	
Percentage filed by deadline	Goal		90.0%	100.0%	100.0%
	Projected or Actual	100.0%	90.0%	93.0%	
Percentage filed late	Goal		10.0%	100.0%	100.0%
-	Projected or Actual	0.0%	10.0%	7.0%	

Elections [010-2420]

				06/07	06/07	07/08
		04/05	05/06	Current	Estimated	Proposed
		Actuals	Actuals	Budget	Year-End	Budget
41100	SALARIES - GENERAL	31,664	31,933	28,438	27,959	29,781
41320	SALARIES - OTHER PAYOUT	332	1,087	-	500	1,355
41490	OVERTIME - GENERAL	-	=	-	20	-
41560	UNEMPLOYMENT INSURANCE	57	120	70	72	·-
41620	RETIREMENT - GENERAL	3,274	4,828	4,600	4,048	4,476
41690	DEFERRED COMPENSATION	1,132	1,197	1,152	1,155	1,231
41700	GROUP INSURANCE	3,076	3,160	2,742	3,039	3,011
41701	MEDICARE	138	148	412	77	461
41730	INCOME PROTECTION INS	479	532	402	468	405
41760	WORKERS COMP	1,307	986	893	1,209	527
41799	BENEFITS	482	701	480	624	634
	Salaries Total	41,941	44,691	39,189	39,171	41,881
42214	TELEPHONE	320	349	400	400	400
42231	CONTRACT SERVICES	43,113	24,343	125,000	52,000	500
42244	STATIONERY & OFFICE SUPPLIE	3)	47	150	200	200
42245	COMPUTER HARDWARE-NON C	445	=	- 3	:=	-
42248	OTHER SUPPLIES	= 1	-		:-	-
42250	ADVERTISING	103	158	250	500	250
42252	PHOTOCOPYING	39	-	200	50	200
42254	POSTAGE & FREIGHT	= 0	\ <u>-</u>	20	20	50
42257	PRINTING	43	65	100	100	100
42415	CONFERENCE & MEETINGS	(14)	922	1,300	1,300	1,300
42435	SUBSCRIPTION & PUBLICATIONS		: <u>-</u>			-
	Supplies Total	44,049	25,883	127,420	54,570	3,000
45003	GENERAL LIABILITY INSURANCE	175	175	106	106	21
	ISF Total	175	175	106	106	21
Election	s Total	86,165	70,749	166,715	93,847	44,902

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